



Montrose Dermatology + Cosmetics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Montrose Dermatology + Cosmetics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Montrose Dermatology + Cosmetics • Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Larry Peeters, Civil Rights Coordinator.

If you believe that Montrose Dermatology + Cosmetics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Larry Peeters, Civil Rights Coordinator, 2730 Commercial Way, Montrose, CO 81401. 1-970-964-4036 (phone) 1-970-964-4038 (fax) or [manager@montrosedermatology.com](mailto:manager@montrosedermatology.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Larry Peeters, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201  
 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

<b>Spanish Español</b>	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-970-964-4036.
<b>Vietnamese tiếng việt</b>	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-970-964-4036.
<b>Chinese 繁體中文</b>	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-970-964-4036。
<b>Korean 코리아</b>	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 번으로 전화해 십시오. 1-970-964-4036.
<b>Russian русский</b>	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-970-964-4036.
<b>Amharic ናምሃሪች</b>	የፌዴራል ሲቪል መብቶችን የሚያከብር ሲሆን ሰዎችን በዘር፡ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በእኩል 1-970-964-4036.
<b>Italiano Italiano</b>	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-970-964-4036.
<b>German Deutsch</b>	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-1-970-964-4036.
<b>French Français</b>	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-970-964-4036.
<b>Nepali नेपाली</b>	ध्यान दिनुहोसः ेतपाईले नेपाली बोल्नुहुन्छ भने तपाईंको ननमतत भाषा सहायता सेवाहरू ननिःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-1-970-964-4036.
<b>Tagalog</b>	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyong tulong sa wika nang walang bayad. Tumawag sa 1-970-964-4036.
<b>Japanese 日本語</b>	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-970-964-4036まで、お電話にてご連絡ください。
<b>Cushite Oroomiffa</b>	XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajjila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-970-964-4036.
<b>Portuguese</b>	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-970-964-4036.
<b>Diné Bizaad (Navajo)</b>	D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiiik'eh, 47 n1 h0l=, koj8' h0d77nih 1-970-964-4036.